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## BUSITEMA UNIVERSITY

FACULTY OF AGRICULTUER AND ANIMAL SCIENCE

SA REPORT ON INDUSTRIAL TRAINING CARRIED OUT AT KAWACOM UGANDA LIMITED SIPI BRANCH

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A REPORT TO BE SUBMITTED TO THE DEPARTMENT OF AGRIBUSINESS AND EXTENSION BUSITEMA UNIVERSITY ARAPAI CAMPUS, FACULTY OF AGRICULTURE AND ANIMAL SCIENCES IN PARTIAL FULFILMENT FOR THE AWARD OF DIPLOMA IN CROP PRODUCTION AND MANAGEMENT.



## DECLARATION

I Luice Pasture Kaida declare that this internship report is my original copy and all the information is compiled by me and it has never been published by anyone to any institution or university as a partial fulfillment for the award of Diploma in Crop Production and Management

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### DEDICATION

With great pleasure I especially delicate this booklet to my dear parents Mr. Kapchemutwa Moses and Ms. Yeko Roselyn for their financial support and guidance in my entire studies throughout the training.

This also goes to Mr. Cherotwo Wilson (F/S) and organization staffs for guidance and support during the period of training.

### ACKNOWLEDGEMENT

A script of this nature can only be completed with external support and guidance. It's therefore under this note I wish to extend my sincere gratitude and appreciation to the following.

I dually acknowledge my thanks to the almighty God for the good health and protection he granted me, Great thanks go to the MH organization for the wonderful support they rendered to me during my trainings and also good thanks goes to the administration of BUAC for having given me this chance to carry out my training.

I do acknowledge my field supervisor Mr. Cherotwo Wilson and all the staffs of KAWACOM UGANDA LIMITED SIPI BRANCH, thanks for your tireless guidance and counseling despite all the responsibilities they have.

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## LIST OF ABBREVIATIONS MR: Mister

MRS: Miss EG: Example ETC: And many others REG NO: Registration Number SPB: Sipi branch BUAC: Busitema University Arapia Campus NGO: Non-Governmental organization ICS: Internal control system CLRD: Coffee Leaf Rust Disease. CBD: Coffee Berry Disease. CSWB: Coffee White Stalk Borer CLM: Coffee Leaf Miner UCDA: Uganda Coffee Development Authority IPM: Integrated pest management SMS: Sustainable management system GAPS: General agronomic practices

# LIST OF TABLES AND FIGUERS

Table one showing work plan for industrial training carried out at kawacom Uganda limited Spb

From 28th/02/2022 to 29th/04/2022.

### ABSTRACT

This is a summary of the report carried out at Kawacom Uganda Limited Sipi Branch Kapchorwa from 28<sup>th</sup>/02/2022 to 29<sup>th</sup>/04/2022.

This report has four chapters and they include the following:

In chapter one, it highlights the introduction, historical background, staff, Organization structure, Activities and Objectives of the internal training at Kawacom Uganda limited Sipi branch.

In chapter Two, it highlights the descriptions of attachments carried out at Kawacom Uganda Limited like GAPS management practices, Nursery bed management and IPM

In chapter three, it focuses on the impact of the attachment like skills and qualifications gained from attachment like skills in the nursery bed raising and management, Extension skills, Training skills pest and disease control measures, Training of farmers on GAPS. This chapter also consists of the responsibilities undertaken during the trainings, attachment activities that correlate with class room work, challenges faced during the training like poor scheduling of farmers while carrying out field trainings, Inadequate tools and equipments during stumping, pruning e.g. pruning saw, secateurs and their solutions.

In chapter four, it contains conclusions and recommendations like provision of more tools and equipments, recruiting more field coordinators to organize farmers during farmer field trainings and also contain appendices and references.

# CHAPTER ONE: INTRODUCTION ORGANIZATIONAL BACKGROUND

#### AN INTRODUCTION AND BACKGROUND FOR KAWACOM UGANDA LIMITED

Kawacom is a semi-autonomous private agro industrial company ,a subsidiary organization under the mother umbrella of ECOM trading based in Switzerland with several sustainable management systems(SMS) run throughout Africa ,Asia and Latin America, its operates in line with policy guidance of Uganda coffee development authority(UCDA)

This company is composed of Chema wet mill and offices as the main station, Sipi, Kaserem, Kamoko, Kibanda, Kaproron, Masira and Tegeres as the main sub stations. Kawacom spear heads in the processing of certified Arabica coffee and exporter of green beans to Europe ,America, Japan and Asia, all this is done with support from the Uganda coffee development authority ,Uganda coffee board and ministry of agriculture animal and fisheries, the Kawacom Sipi project comprises of districts like Bukwo, Kween, Kapchorwa, Bulambuli and Sironko.

The major beneficiaries of Kawacom are the producer farmers' at large, workers and the students.

#### 1.1 Back ground of the firm

This firm started as a small coffee processing unit under Uganda coffee development authority in 2000 as part of the unit in eastern Uganda to decentralize research on Arabica coffee, import inputs to local farmers and export the processed coffee under the division of ministry of Agriculture. Before funding where received from other support organizations both local and internationally it was getting capital from sale of its products, later international bodies like Taylors of Harrogate international, the Dutch aid and Irish international joined hands in 2009 with Kawacom, it was later in 2015 that SOLIDARIDAD came to work with Kawacom, majoring research on bananas and coffee production. All products where based on certifications from UTZ certified and Halai control. It became operational in July 2003 majorly based in the