



BUSITEMA UNIVERSITY FACULTY OF AGRICULTURE AND ANIMAL SCIENCES

A REPORT ON INDUSTRIAL TRAINING CARRIED OUT IN KAWACOM UGANDA  
LIMITED, KAPCHORWA DISTRICT

BY



NAME: ADONGO PATRICIA

REG. NO: BU/UP/2019/1120

PROGRAMME: BACHELOR OF AGRIBUSINESS AND EXTENSION

COURSE UNIT: INDUSTRIAL TRAINING

EMAIL: [adongopatricia94@gmail.com](mailto:adongopatricia94@gmail.com)

INTERNSHIP REPORT SUBMITTED TO KAWACOM AND BUSITEMA UNIVERSITY  
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PARTIAL FULLFILLMENT OF THE AWARD OF BACHELOR OF AGRIBUSINESS  
AND EXTENSION

28<sup>TH</sup> FEBUARY - 06<sup>TH</sup> MAY 2022

DECLARATION

I Adongo Patricia, declares that this report has not been submitted to any other university or another higher institution of learning for the award of any Bachelor.

Signature..... *Adongo*

Date..... *16<sup>th</sup> / 05 / 2022*

This report has been supervised and is submitted for examination with the approval of the

Following; -

MR.....

Field supervisor

Signature..... *Kenneth*

Date..... *16/05/2022*

MR..... *WANDU KENNETH*

Academic supervisor

Busitema University Arapai Campus

Signature.....

Date.....



## DEDICATION

I dedicate this report to my sponsors and mentors FAWE Uganda as well as my beloved parents Mr. Okwalinga Charles and Mrs. Ajulut Hellen who managed to support me financially throughout the internship as well as my education at higher institution of learning.

The staff of Busitema University Arapai Campus and Kawacom Uganda Limited who have contributed towards my education by providing me with the necessary knowledge and skills.

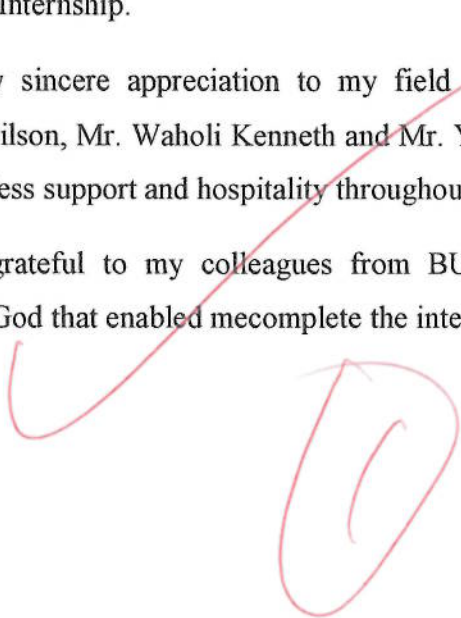


## ACKNOWLEDGEMENT

I extend my acknowledgement to the Almighty God for His unconditional love throughout the period of Internship.

I extend my sincere appreciation to my field supervisors especially Mr. Mwanga Tom, Mr. Cherotwo Wilson, Mr. Waholi Kenneth and Mr. Yokanna Ibon plus the entire staff of Kawacom for their tireless support and hospitality throughout the period of Industrial training.

I am also grateful to my colleagues from BUAC for their great team work and prayers to Almighty God that enabled me complete the internship successfully.

A red handwritten signature and scribble, consisting of a large loop and a smaller circle, is positioned in the center of the page.

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LIST OF ABBREVIATIONS

UCDA. Uganda Coffee Development Association

BUAC .....Busitema University Arapai Campus

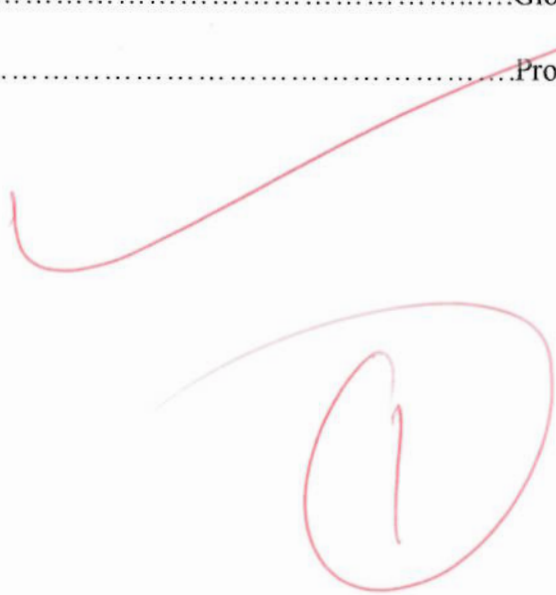
SMS.....Sustainable Management System

ICS.....Internal Control System

GAPS.....Good Agronomic Practices

GPS.....Global Positioning System

PFS.....Promoter Farmers



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## ABSTRACT

Coffee is the main commercial cash crop that supports the livelihoods of most people in Sipi region that is Kapchorwa, Kween and Bukwo districts and in order to have sustainable coffee production, Kawacom has facilitated increase in quality coffee production by assisting growers adopt better farming practices, obtain certification and encourage value addition thus empowering live hoods.

We arrived in Kawacom on 28<sup>th</sup>/02/2022 and the industrial training started on 28<sup>th</sup>/02/2022 to 06<sup>th</sup>/05/2022. The activities performed throughout the internship included; GAPS training of PFS and demo farmers, farm inspections, data entry that is updating farmer coordinates and growers lists, reviewing field reports, quality control, receipting farmer purchases, reconciling buying documents, data collection, filling farmer entrance forms, taking records of farmers supplied with coffee pulps, preparing bio fertilizers and pesticides and trainings on coffee buying, how to use ICS documents, gender aspects and group dynamics. The purpose of industrial training which was to equip us with practical knowledge and skills, methodology of monitoring and evaluation of research in advanced agriculture was successfully achieved basing on the above activities.

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## CHAPTER ONE

### INTRODUCTION

This academic document is a field attachment report carried out at KAWACOM Uganda Limited a private certified agro industrial company which is a subsidiary organizational under the mother umbrella of Ecom trading based in Switzerland with several Sustainable Management Systems (SMS) that run throughout Africa, Asia and Latin America. Kawacom's total workforce strength is 271 Permanent employees, 33 Semi Permanent and over 1,000 Temporary workers and it operates in line with policy guidance of UCDA.

Chema wet mill is the main station of the Sipi Kawacom project located in Chema sub county, 10 kilometers from Kapchorwa with five departments that is production, processing, quality control, field and accounts. The main substations include Sipi, Kaserem, Kamoko, Kaproron, Masira and Tegeres. The Sipi Kawacom project covers the districts of Bukwo, Kween and Kapchorwa.

### BACK GROUND OF KAWACOM UGANDA LIMITED

Kawacom Uganda limited is a private business company, a subsidiary of Ecom Agro industrial Corp. Limited (a Swiss based commodity trading multinational) which started as a small coffee processing unit under the coffee development Authority (UCDA) in 1996 with its headquarters located at Plot 2921 Block 111 Kampala Industrial Business Park Namanve and several satellite Offices in all major coffee producing regions of; Mt. Elgon, West Nile, Mt. Rwenzori, Kigezi, Ankole and Kibogain order to decentralize research on Arabica coffee, import agricultural inputs to local farmers and export processed coffee under Ministry of Agriculture of which all products were based on certifications from UTZ certified, organic and Halal control. In 2005, Kawacom opened a wet mill in Sipi where all farmers were able to sell and process coffee.

Earlier on, the company obtained its capital from the sale of its products and by 2009 international bodies such as Taylors of Harrogate International, Dutch Aid and Irish International joined hands with Kawacom. By 2010 the company joined Rain Forest Alliance certification and a pulping unit was established in Chema, Sipi region in Kapchorwa district producing 150 tons of coffee beans per day and where all operations in eastern are carried out. In 2015, Solidaridad partnered with Kawacom with the aim of carrying out research on banana and coffee production.