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**AN INDUSTRIAL TRAINING REPORT CARRIED OUT FROM 28<sup>TH</sup> FEB TO 6<sup>TH</sup> MAY 2022 IN  
KAWACOM UGANDA LIMITED P.O BOX 222623, ALISI VILLAGE, PAIDHA TOWN COUNCIL,  
ZOMBO DISTRICT, WESTNILE UGANDA.**



**COMPILED BY:**

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**COURSE CODE: AGB**

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**INTERNSHIP REPORT TO BE SUBMITTED TO THE HEAD OF DEPARTMENT OF AGRIBUSINESS  
AND EXTENSION IN PARTIAL FULFILMENT OF AWARD IN BACHELOR OF AGRIBUSINESS IN  
BUSITEMA UNIVERSITY ARAPAI CAMPUS SOROTI**

**SUBMISSION DATE: 19/05/2022**

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## DECLARATION

I **MASENDI DERRICK** a student of Busitema university Arapai campus of Uganda pursuing BACHELOR IN AGRIBUSINESS in the year 2020/2021 declare that all the relevant information is the first hand original report and never been presented to any agriculture learning institute/universities around the country for the same award.

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**APPROVAL**

This is to confirm that MASENDI DERRICK has carried out industrial training at KAWACOM UGANDA LIMITED PAIDHA BRANCH and this work is ready for submission to BUSITEMA UNIVERSITY ARAPAI CAMPUS for the award of BACHELOR OF AGRIBUSINESS with due approval.

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## **AKNOWLEDGEMENT**

I would like to remain thankful to almighty God for granting his merciful glory during the attachment sections with protection, love, peaceful enteral up to end period.

And also in special way, I would like to thank the administration of Kawacom Uganda Limited for granting me opportunity for field attachment.

My wonderful appreciation goes to the instructors of institute and all the head of sections for wonderful service they have rendered toward my future, and pleasant moment goes to field supervisor Mr. Ogencan Charles, Mr. Jakisa Fred and Mrs. Toko Sharon for guidance and mentoring me during the training.

Am also very grateful to extend my sincere appreciation and thanks to my beloved parents and the family members ,mostly to my daddy Mr. Kermu Angelous ,and my mummy Mrs. Piracel Jenice ,uncles and my brothers and sisters who are tirelessly working towards my education and training regardless of poverty and workload on the sides of the family.

My final gratitude goes to my fellow intern from Busitema university Arapai campus and my course mates for their generous support through sharing and guidance to sustain my life and also contributed to this report.

## **DEDICATIONS**

Special dedication to the administration of Kawacom Uganda Limited, and greatly to Mr. Jakisa Fred and Mr. Ogencan Charles who happened to be my field supervisors.

Not forgetting all the other field officers in Kawacom Uganda Limited who have struggled to help me psychologically through giving me advise Mr. Amaku Moses, and mostly my beloved parents Mr. Kermu Angelous and Mrs. Piracel Jenice for enduring to pay my tuition even though through thick and thin but I was able to cope up.

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## **LIST OF ACRONYMS /ABBREVIATION**

LTD	Limited
UCDA	Uganda Coffee Development Alliance
H.E.P	Education & Training
E.g.	Example
F/O	Field officer
I.T	Internship
T/C	Town council
M&E	Monitoring and evaluation
ABi Trust	Agribusiness Initiative Trust
i.e.	That is to say
Mr.	Mister
Mrs.	Miss
GOU	Government of Uganda
GAPS	Good Agricultural Practices
BAUC	Busitema university Arapai campus

## **LIST OF FIGURES**

Figure 1 showing Pruning of Banana

Figure 2 showing Potting

Figure 3 showing Coffee stumping

Figure 4 showing Weeding of coffee seedlings in the nursery using hand pulling method

Figure 5 showing Watering of coffee seedling using a watering can

Figure 6 showing Weeding of coffee seedling using a hand hoe.

Figure 7 showing overview sketch map of Kawacom Paidha project.



## ABTRACT/EXECUTIVE SUMMARY

This field attachment was carried out at Kawacom Uganda Limited for a period of two months and two weeks [10wks] which started on 28<sup>th</sup>feb 2022 to 6<sup>th</sup>may 2022 in different sections and departments to enhance knowledge and skills in general agriculture.

The objectives of the industrial attachment was to expose the students and enable them to put into practice knowledge acquired from classroom and acquaint students with practical knowledge for easy service delivery to farmers.

During the attachment, different activities were conducted in the different departments i.e administration work, sections of the farm such as Kawacom coffee demonstration farm, where activities such as pruning, weeding, coffee nursery operation and stumping of coffee were done.

Also office documentation inform of data entry into excel, compiling coffee purchase receipts and filling coffee buying records for 2021 were done.

The organization also organized field work inform of internal inspection of coffee and coffee farmers, profiling and registration of pulper machine owners, registration and profiling of coffee nurseries and operators, distribution of fertilizers.

The following are some of the key activities carried out during the period, internal inspection of coffee and coffee farmers, registration and inspection of coffee nurseries, registration of pulper coffee machine owners, distribution of coffee seedlings and fertilizers, teaching farmers on (GAPS) Good Agricultural Practices such as; weeding, coffee pruning, coffee stumping, mulching and soil erosion control such as trench digging and intercropping. Under office documentation, I was able to enter data into excel, compile the different coffee purchase receipts and filling the coffee buying record books for 2021, and I was able to understand the different coffee purchase receipts used by Kawacom Uganda Limited such as purchment cherries receipt, organic cherries receipt and Rainforest Alliance (RA). In Kawacom demonstration garden I was able to learn how to stump coffee, carry out weeding, mulching, water coffee seedlings in the nursery bed using both pipes and watering can, and also carry out pruning of coffee using a pruning saw. During the internship period, I was able to compare/ use the knowledge I got in class to acquire practical aspects of it such as, leadership skills and communication skills and I was able to gain confidence associating with people and coffee farmers. The following are some of the challenges faced during the attachment period which included; Long working hours ,Harsh climatic conditions such as heavy rainfall during field inspection , language barrier, delayed assessment, unfulfilled expectations like, value addition in coffee inform of coffee processing.

In conclusion, the training was successfully done because it was actively and lively done with the interactions with the field supervisor, agronomist, other field officers, and other section officers like the nursery operators.

## **CHAPTER ONE**

### **1.0 Introduction**

Chapter one consists of the organization's name ,geographical location, how the organization positions itself in the industries, size(number of employees), It also gives information on the objectives of Kawacom, vision, core values, sustainability journey and mission of Kawacom Uganda Limited and finally the organization structure.

### **1.1 The background of Kawakom Uganda Limited**

In 1996, ECOM established its first operation in Africa - Kawacom Uganda Limited. Focusing initially on the export of natural Ugandan Robusta coffee, the office later expanded its services by incorporating new and innovative processing and export procedures into its daily obligations. The company has grown significantly since 1996, from a small company in rented premises, to a market leader, with processing units and buying stations throughout the country.

Kawacom Uganda Limited Head Office is located at Plot 2921 Block 111 Kampala Industrial Business Park Namanve and several satellite Offices in all major coffee producing regions of; Mt. Elgon, Sebei, West Nile, Central Albertine, Rwenzori, Ankole and Kigezi.

Kawacom is among the top 5 leading coffee Exporters in Uganda; with a 7%, Market Share of the total coffee exports from Uganda and one of top 3 leading Sesame Exporters.

The company has been at the forefront in promoting sustainable coffee development, processing and marketing since year 2000 and is the leading exporter of certified/sustainable coffees in Uganda. Total workforce strength; 271 Permanent employees, 33 Semi Permanent and over 1,000 Temporary workers.

Processing infrastructure; 3 Dry mills with a combined processing capacity of 37MT/Hour of green coffee and 2 Central Wet mills with a combined processing capacity of 28MT/Hour of red cherry.