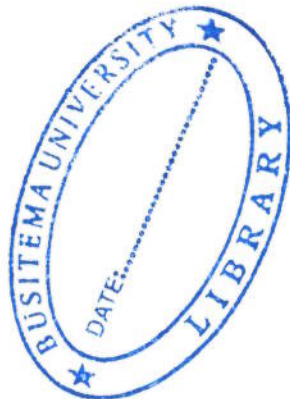


**INTERNSHIP REPORT CARRIED OUT AT SOROTI CATHOLIC DIOCESE  
INTEGRATED DEVELOPMENT ORGANIZATION (SOCADIDO)  
FROM 28<sup>TH</sup> FEBRUARY TO 6<sup>TH</sup> MAY, 2022.**

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**BY**

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**AGB YEAR THREE**

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**A REPORT SUBMITTED TO THE FACULTY OF AGRICULTURE AND ANIMAL  
SCIENCES IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR  
THE AWARD OF BACHELOR OF AGRIBUSINESS MANAGEMENT OF  
BUSITEMA UNIVERSITY**

**1.0 DECLARATION**

I Ikiso Noella Frances hereby declare that this report of internship, which I now submit is entirely prepared by me after the completion of ten weeks work at Soroti Catholic Diocese Integrated Development Organization (SOCADIDO).

I also confirm, that the report has not been submitted in whole or in part for assessment for any academic purpose.

Field Supervisor: ABWOI MARGIN RICHARD

Signature: [Handwritten Signature]

Date: 17th/05/2022

Human Resource Manager: EDUH MATHIAS TOM

Signature: [Handwritten Signature]

Date: 17/05/22



Academic Supervisor: Prof. Dec. Olila

Signature: [Handwritten Signature]

Date: 18/5/22



## 1.1 DEDICATION

I dedicate this report to my loving parents, the late Ebwongu Michael & Mrs. Ebwongu Lucy, My brother Noel Kizito Ebwongu for whose prayers, affection and support are always a source of encouragement for me to reach this destination. I also wish to dedicate this to SOCADIDO at large for the unconditional help and support rendered to me.



## 1.2 ACKNOWLEDGEMENT

The credit for the completion of this report goes to a number of people. First of all, I am very thankful to the Almighty God for giving me strength and grace to carry out this internship. Then I thank my parents who provided me with unconditional love and moral support so I was able to do this in an efficient way. I wish to thank in a special way all who helped me throughout this practice; Fr. Omaria Michael, Mr. Lowalem Daniel, Mr. Edul Tom, Ms. Acimo Ruth, Mr. Abwot R. Martin, Mr. Aisu Tom Peter and the entire SOCADIDO family. I am also very thankful to all the people who helped me and were with me in in this struggle for a better living.

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### 1.3 LIST OF ABBREVIATIONS

SOCADIDO	Soroti Catholic Diocese Integrated Development Organization
ADEFO	Ateker Development Foundation
AGRID	Agricultural Development for Enhanced Livelihoods and Stability
BIN	Business and Income security
CCA	Climate Change Adaptation
CDD	Community Driven Development
CORDAID	Catholic Organization for Relief and Development Aid
C-TWG	City Technical Working Group
DDC	Diocesan Development Coordinator
DRR	Disaster Risk Reduction
D-TWG	District Technical Working Group
FM	Finance Minister
HIV/AIDS	Human Immune Virus/ Acquired Immune Deficiency Syndrome
HRM	Human Resource Manager
ICT	Information Communication Technology
MAP	Multi- Actor Partnership
MEAL	Monitoring, Evaluation, Accountability and Learning
NGO	Non- Governmental Organization
PO	Programs Officer
SACCO	Savings and Credit Cooperative Organizations
TEJU	Teso Juice
UIRI	Uganda Industrial Research Institute
VSLA	Village Savings and Loan Associations

**1.4 LIST OF TABLES AND FIGURES**

**Figure 1:** The organizational hierarchy





#### 1.4 ABSTRACT

The industrial training was conducted at Soroti Catholic Diocese Integrated Development Organization (SOCADIDO). SOCADIDO is a development arm of Soroti Catholic Diocese in Eastern Uganda with its head offices at plot 27, Serere road, Soroti municipality. It is active in districts of Amuria, Kaberamaido, Katakwi, Kumi, Soroti, Ngora and Serere.

Its current interventions are large in the fields of; Agricultural development for enhanced livelihoods and stability, Business and income security, Disaster risk reduction and climate change adoption.

During the internship, the following activities were carried out; orientation, making of a work plan, banana plantation management, end of month general meeting, making compost manure, project introduction, farmer identification for group formation, data entry of beneficiaries, nursery bed preparation and management, potting of tomatoes, M&E framework development and validation workshops, caritas week celebrations, ADEFO-MAP project meetings, making quarterly reports and plans, planting of crops, transplanting of seedlings, layering, grafting, budding, meetings with D-TWGs and C-TWGs, honey processing.

The internship increased my skills in extension, agricultural development, disaster risk reduction, value addition and marketing. I also made connections, learnt more about culture and norms of work. I therefore recommend the organization to increase the number of equipment for work at the demonstration site and for Busitema to carryout regular follow-ups on their students during the internship period.

## CHAPTER ONE

### 1.5 INTRODUCTION

#### 1.5.1 BACKGROUND

Soroti Catholic Diocese Integrated Development Organization (SOCADIDO) is a Christian based organization established in 1981 as the development arm of Soroti Catholic Diocese and charged with the overall responsibility to coordinate, execute and oversee delivery of social services and economic empowering projects to communities of the Teso sub-region. Since its inception, SOCADIDO has always given a special concern to humanitarian assistance campaigns as Teso sub region suffered from regular flooding and drought which significantly impacts its agriculturally reliant economy.

Their work improves access to water and sanitation, provides seed banks in case of failed crops, and emboldens sustainable agriculture to help farmers undertake agro-forestry. SOCADIDO has had vast experience and strengths in delivering services to the Teso communities in a consistent and uninterrupted manner over a period of over 3 decades.

The organization is active in the districts of Amuria, Kaberamaido, Katakwi, Kumi, Soroti, Ngora, and Serere districts of Teso sub Region, Eastern Uganda, who are mainly the Iteso, Kumam and Bakenyi. SOCADIDO operates under the auspice of Caritas Uganda. Caritas Uganda was founded in 1970 and is the overall coordinating body for the socio-economic development of the Uganda Episcopal Conference. The agency's main functions are in areas of social services, development and advocacy including providing, poverty eradication, HIV/AIDS prevention, improving community livelihood, promoting good governance, enhance organizational development and peace building. Central to SOCADIDO work is to foster/sustained development solutions by working with and through government agencies in the region and the Caritas network to help Ugandans identify and address the root causes of poverty and injustice affecting their lives.

#### 1.5.2 SOCADIDO PHILOSOPHY

SOCADIDO philosophy wishes to respond to the recruitment as well as emerging socio-economic trends, guided by the following vision, mission and core values

#### 1.5.3 VISION

A prosperous, self-reliant and peaceful Teso