INTERNSHIP REPORT CARRIED OUT AT SOROTI CATHOLIC DIOCESE INTEGRATED DEVELOPMENT ORGANIZATION (SOCADIDO) FROM 28^{TH} FEBRUARY TO 6^{TH} MAY, 2022.





BY

IKISO NOELLA FRANCES

AGB YEAR THREE

REGISTRATION NUMBER: BU/UP/2018/2821

STUDENT NUMBER: 1800402821

COURSE CODE: AGB 2209

EMAIL ADDRESS: ikisonoellafrances99@gmail.com

A REPORT SUBMITTED TOTHE FACULTY OF AGRICULTURE AND ANIMAL SCIENCES IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF BACHELOR OF AGRIBUSINESS MANAGEMENT OF BUSITEMA UNIVERSITY

1.0 DECLARATION

I Ikiso Noella Frances hereby declare that this report of internship, which I now submit is entirely prepared by me after the completion of ten weeks work at Soroti Catholic Diocese Integrated Development Organization (SOCADIDO).

I also confirm, that the report has not been submitted in whole or in part for assessment for any academic purpose.

Field Supervisor: Abnoi MARTIA RICHARD
Signature: Date: 17th 5 2000
Signature: Date: 17Hos Jood Human Resource Manager: From MATHINS Tom 17 MAY 2022 Signature: 11/05/02 wolfest
Signature: 17/05/22 Egymonos * uoites
Academic Supervisor: Arof. Deo. Olila
Signature: Date: 185.27

1.1 DEDICATION

I dedicate this report to my loving parents, the late Ebwongu Michael & Mrs. Ebwongu Lucy, My brother Noel Kizito Ebwongu for whose prayers, affection and support are always a source of encouragement for me to reach this destination. I also wish to dedicate this to SOCADIDO at large for the unconditional help and support rendered to me.



1.2 ACKNOWLEDGEMENT

The credit for the completion of this report goes to a number of people. First of all, I am very thankful to the Almighty God for giving me strength and grace to carry out this internship. Then I thank my parents who provided me with unconditional love and moral support so I was able to do this in an efficient way. I wish to thank in a special way all who helped me throughout this practice; Fr. Omaria Michael, Mr. Lowalem Daniel, Mr. Edul Tom, Ms. Acimo Ruth, Mr. Abwot R. Martin, Mr. Aisu Tom Peter and the entire SOCADIDO family. I am also very thankful to all the people who helped me and were with me in in this struggle for a better living.

TABLE OF CONTENTS

1.0 DECLARATION	i
1.1 DEDICATION	ii
1.2 ACKNOWLEDGEMENT	٨ٳٙؠؠؠ؞
1.3 LIST OF ABBREVIATIONS	vi
1.4 LIST OF TABLES AND FIGURES	vii
1.4 ABSTRACT	i
CHAPTER ONE	., 1
1.5 INTRODUCTION	1
1.5:1 BACKGROUND	1
1.5.2 SOCADIDO PHILOSOPHY	1
1.5.3 VISION	1
1.5.4 MISSION	2
1.5.5 Core values	2
1.5.6 PROGRAMMES	2
1.5.7 BENEFICIARIES	3
1.5.7.0 ORGANIZATIONAL STRUCTURE OF SOCADIDO	3
CHAPTER TWO	4
2.0.0 DESCRIPTION OF ATTACHMENT	4
2.1.0 INTRODUCTION	4
2.1.1 Orientation	4
2.1.2 Developing an internship work plan	
2.1.3 Mobilizing farmers for a general meeting in Ocokican Sub County	4
2.1.4 Banana plantation management 2.1.5 End of month general meetings 2.1.6 Making of compost manure	5
2.1.5 End of month general meetings	5
2.1.6 Making of compost manure	,5
2.1.7 Project introduction in Awaliwal and Ocokican sub counties	6
2.1.8 Farmer identification for group formation	
2.2.0 Nursery bed preparation	6
2.2.1 Management of nursery beds	
2.2.2 Potting of tomatões	7
2.2.3 M& E framework development and validation workshops for ADEFO-MAP project	8
2.2.4 Preparation for the Caritas week	8
2.2.4 Preparation for the Caritas week	8
	8 9
2.2.5 The 12th Caritas week celebrations workshop	8 9

2.2.9 Transplanting of seedlings	10
3.0.0 Layering, grafting and budding of plants.	10
CHAPTER THREE	
3.0.1 OUT COME OF THE TRAINING	
CHAPTER FOUR	
3.0.2 CONCLUSION	
3.0.3 RECOMMENDATIONS	
3.0.4 APPENDICES	
Appendix 1. Planting of carrot seeds in the prepared furrows	
Appendix 3. Transplanting of onion seedlings in a sack mould at the Sociadido demonstration site	
Appendix 4. A meeting with farmers of Odokomit, Arapai sub county during their weekly	
Savings	18

1.3 LIST OF ABBREVIATIONS

SOCADIDO Soroti Catholic Diocese Integrated Development Organization

ADEFO Ateker Development Foundation

AGRID Agricultural Development for Enhanced Livelihoods and Stability

BIN Business and Income security

CCA Climate Change Adaptation

CDD Community Driven Development

CORDAID Catholic Organization for Relief and Development Aid

C-TWG City Technical Working Group

DDC Diocesan Development Coordinator

DRR Disaster Risk Reduction

D-TWG District Technical Working Group

FM Finance Minister

HIV/AIDS Human Immune Virus/ Acquired Immune Deficiency Syndrome

HRM Human Resource Manager

ICT Information Communication Technology

MAP Multi- Actor Partnership

MEAL Monitoring, Evaluation, Accountability and Learning

NGO Non- Governmental Organization

PO Programs Officer

SACCO Savings and Credit Cooperative Organizations

TEJU Teso Juice

UIRI Uganda Industrial Research Institute

VSLA Village Savings and Loan Associations

1.4 LIST OF TABLES AND FIGURES

Figure 1:

The organizational hierarchy

1.4 ABSTRACT

The industrial training was conducted at Soroti Catholic Diocese Integrated Development Organization (SOCADIDO). SOCADIDO is a development arm of Soroti Catholic Diocese in Eastern Uganda with its head offices at plot 27, Serere road, Soroti municipality. It is active in districts of Amuria, Kaberamaido, Katakwi, Kumi, Soroti, Ngora and Serere.

Its current interventions are large in the fields of; Agricultural development for enhanced livelihoods and stability, Business and income security, Disaster risk reduction and climate change adoption.

During the internship, the following activities were carried out; orientation, making of a work plan, banana plantation management, end of month general meeting, making compost manure, project introduction, farmer identification for group formation, data entry of beneficiaries, nursery bed preparation and management, potting of tomatoes, M&E framework development and validation workshops, caritas week celebrations, ADEFO-MAP project meetings, making quarterly reports and plans, planting of crops, transplanting of seedlings, layering, grafting, budding, meetings with D-TWGs and C-TWGs, honey processing.

The internship increased my skills in extension, agricultural development, disaster risk reduction, value addition and marketing. I also made connections, learnt more about culture and norms of work. I therefore recommend the organization to increase the number of equipment for work at the demonstration site and for Busitema to carryout regular follow-ups on their students during the internship period.

CHAPTER ONE

1.5 INTRODUCTION

1.5.1 BACKGROUND

Soroti Catholic Diocese Integrated Development Organization (SOCADIDO) is a Christian based organization established in 1981 as the development arm of Soroti Catholic Diocese and charged with the overall responsibility to coordinate, execute and oversee delivery of social services and economic empowering projects to communities of the Teso sub-region. Since its inception, SOCADIDO has always given a special concern to humanitarian assistance campaigns as Teso sub-region suffered from regular flooding and drought which significantly impacts its agriculturally reliant economy.

Their work improves access to water and sanitation, provides seed banks in case of failed crops, and emboldens sustainable agriculture to help farmers undertake agro-forestry. SOCADIDO has had vast experience and strengths in delivering services to the Teso communities in a consistent and uninterrupted manner over a period of over 3 decades.

The organization is active in the districts of Amuria, Kaberamaido, Katakwi, Kumi, Soroti, Ngora, and Serere districts of Teso sub Region, Eastern Uganda, who are mainly the Iteso, Kumam and Bakenyi. SOCADIDO operates under the auspice of Caritas Uganda. Caritas Uganda was founded in 1970 and is the overall coordinating body for the socio-economic development of the Uganda Episcopal Conference. The agency's main functions are in areas of social services, development and advocacy including providing, poverty eradication, HIV/AIDS prevention, improving community livelihood, promoting good governance, enhance organizational development and peace building. Central to SOCADIDO work is to foster/sustained development solutions by working with and through government agencies in the region and the Caritas network to help Ugandans identify and address the root causes of poverty and injustice affecting their lives.

1.5.2 SOCADIDO PHILOSOPHY

SOCADIDO philosophy wishes to respond to the recruitment as well as emerging socio-economic trends, guided by the following vision, mission and core values

1.5.3 VISION

A prosperous, self-reliant and peaceful Teso

1.5.4 MISSION

Our mission is to empower the communities in Teso sub region to attain sustainable socio- economic development for a peaceful and harmonious living.

1.5.5 Core values

The key guiding principles of the organization include among others the following:

SOCADIDO is built on the values of Christ centered stewardship, preferential option for the vulnerable, subsidiary, transparency, partnership and professionalism.

1.5.6 PROGRAMMES

SOCADIDO implements three main thematic programmes, intervenes in a wide range of socio and economic development fields. Current interventions are large in the following fields:

- 1. Business and Income Security (BINS)
- Expanding financial inclusion
- Increased access to financial services and quality education
- 2. AGRID
- Strengthening sustainable livelihoods
- ❖ Improving resilience of rural communities
- 3. Disaster Risk Reduction and Climate Change Adoption (DRR & CCA)
- Climate proof eco-smart disaster risk reduction
- Integrated water resource management.

Fields and areas of SOCADIDO Operations

- ❖ Sustainable development environmental conservation, climate change, etc.
- ❖ Disaster risk reduction cope up mechanisms
- ❖ Income generation agricultural productivity and food security
- ❖ Access to credit microfinance
- Human rights land rights
- Social services delivery –education, clean water and sanitation

1.5.7 BENEFICIARIES

SOCADIDO stands to serve the whole community to facilitate holistic development. In that light therefore, the beneficiaries are cross cutting and they include; children, youth, women and men, older persons, all the vulnerable and the disabled.

1.5.7.0 ORGANIZATIONAL STRUCTURE OF SOCADIDO

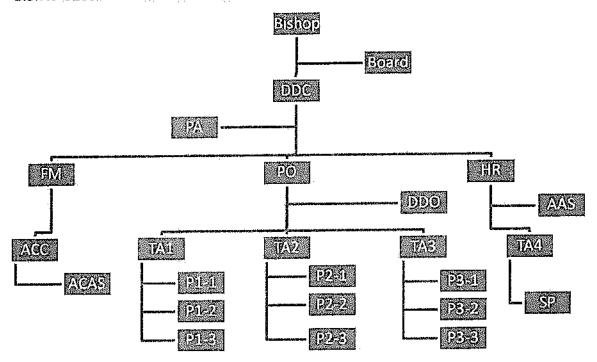


Figure 1. The structure above shows the organizational hierarchy.

CHAPTER TWO

2.0.0 DESCRIPTION OF ATTACHMENT

2.1.0 INTRODUCTION

The chapter introduces the activities that were conducted at SOCADIDO for the Internship period of 10 weeks from 28th February to 6th May, 2022. While at SOCADIDO and the following attachment at the project titled; establishment and institutionalization of a multi-actor partnership platform to improve agribusiness for economic viability and improved living standards for smallholder farmers in Teso sub-region in Eastern Uganda [ATEKER DEVELOPMENT FOUNDATION (ADEFO) MULTI-ACTOR PARTNERSHIP (MAP) PROJECT]. The project is being implemented in the Teso sub-region and initially covers 6 pilot project sites (5 districts and 1 city-Kaberamaido, Kapelebyong, Katakwi, Ngora, Soroti and Soroti city). The activities carried out included;

2.1.1 Orientation

This was the culture of the organization to introduce the internship students to the organization's system. This was carried out in the first week of internship. The main practices carried out during this orientation were; verification of acceptance letters, addressing us on the rules and culture of the organization such as dress code, time of arrival and departure and morning devotions. There was introduction to different departments and offices, allocation of operational departments, preview of on-going projects and introduction to individual field supervisors.

2.1.2 Developing an internship work plan

This was done by the students and the supervisors. Activities, their dates of accomplishments and the responsible persons was made for the period of ten weeks of internship. This was developed following the areas of interest by the students and activities scheduled in the organization's work plan.

2.1.3 Mobilizing farmers for a general meeting in Ocokican Sub County

Mr. Abwot (Field Supervisor) together with I did mobilize farmers in Ocokican Sub County for the general meeting to take place in Ocokican PAG church. The people used in the mobilizing the members in the five villages included; the sub county chief, local council leaders and SOCADIDO staff. The meeting was meant to gather people of all categories so as to introduce the new project and select its beneficiaries.

2.1.4 Banana plantation management

This was done at the Bishop's residence farm, where various practices to improve the production of the bananas were carried out since the plants were not healthy looking and produced less fruits. The activities carried out included; planting of cowpeas and beans as cover crops, deleafing the unhealthy looking ones, de-suckering to reduce competition and construction of soil and water conservation ditches. Compost manure was also applied to increase the soil fertility of the plantation.

2.1.5 End of month general meetings

This was carried out at the end of a month, where the different projects would give their presentations on the achieved and planned activities, their challenges and way forward. The various sectors such as finance, procurement, transport and ICT and others under the Soroti catholic diocese for example Hilders café and Eneku village also gave their presentations as well. Other members of management also gave their communications.

2.1.6 Making of compost manure

The process of making a compost is composting. This was done practically at the Bishop's farm since demand for organic fertilizers was high. Compost is a mixture of organic residues that have been piled, mixed and moistened to undergo thermophilic decomposition. It requires routine introduction of oxygen, which stimulates aerobic microorganisms that feed on the organic components and convert the piled organic material to a fairly stable nutrient rich soil amendment.

Compost improves the soil physical characteristics, improves soils capacity to hold water and increases soil aeration.

Composting process;

- Find a shade and measure 4ft wide by any length
- Soften the ground to allow sacking of any excess water
- Line the base of the compost by twigs or maize straw 1ft high
- At the angle, put some poles to support the heap.
- Lay dry grass, husks, tree leaves, or a combination of all the above, 1ft high
- ❖ Wet the compost with some water to soak the materials and then spread animal manure on top of the dry grass 1-2ft
- Sprinkle top soils about linch on top of the manure and add 1ft of green vegetation
- Sprinkle a few handfuls of wood ash for faster decomposition of materials and add more water to moisten the materials.
- Repeat all the above steps until the heap is 1meter high, cover it with a layer of soil, cover with some dry grass and insert the monitoring stick vertically.

Protect the heap from the sides by putting brunches of trees to stop chicken from scratching the heap.

2.1.7 Project introduction in Awaliwal and Ocokican sub counties

The ADEFO-MAP project was being introduced in the sub counties of Awaliwal and Ocokican. Here many members from different households were invited for meetings on different days in their respective sub counties. We began by bringing to their knowledge the organization's details, and finally told them about the new project, its objectives, the target beneficiaries, its period of operation and the various persons responsible.

2.1.8 Farmer identification for group formation

After the project had been introduced in Awaliwal Sub County, farmers selected themselves following the provided criteria i.e. P.W.Ds, widows, orphans, PLWHIV, child headed households and other vulnerable in the community. A total of 10 groups were formed per Sub County with each comprising of 30 members. Groups then selected the enterprises in which they were interested in venturing in which included; groundnuts, cassava and poultry. These enterprises were in line with what was designed in the project proposal basing on the most promising enterprises in the various areas of operation.

2.1.9 Data entry for ADEFO-MAP beneficiaries

This involved use of windows excel data sheets to feed in information of the verified MAP beneficiaries for; Ngora, Soroti and Kaberamaido districts. The information fed in included; name of household head, name of beneficiary, age of beneficiary, sex, category, enterprise, telephone number, group name and village name. This was done so as to ease accessibility of information regarding any of the beneficiaries and as it was mandatory of the organization's rules. Disaggregation of beneficiaries was also involved so as to know the number of males and females per sub county/district so that the project would see if they were in track of the planned 50%:50% ratio of males to females of beneficiaries and it turned out that females were 57% while males were 53% which was not really bad since there is an aim of raising women's livelihoods as well.

2.2.0 Nursery bed preparation

This involved site selection for the establishment of nursery beds for raising of horticultural crops. A site was identified at the SOCADIDO organic farming demonstration site and was later on cleared to ease establishment of the nursery beds. This involved digging out grasses, cutting down trees and removing all rubbish and stones at the selected site.

Later on, internship students were then grouped into four with each group having three members. This was such that each group could manage one crop. The vegetable crops included; onions, green pepper, tomatoes and egg plants. I personally was in the group for onions. Nursery beds of 1m width and 9m length were made by the four groups, soil was pulverized, compost added and sterilized by burning using dry grass. Seeds were then planted at a spacing of 15cm between lines.

2.2.1 Management of nursery beds

The activities involved in management of the established nursery beds included; raising of shade for the emerged seedlings, watering, weeding, thinning, spraying with pesticide to destroy termites that at invaded the beds and also the white flies and hardening of seedlings before transplanting.

2.2.2 Potting of tomatoes

This involved planting of tomato seeds in soil mixed with compost. Potting material of 10cm diameter and 10cm height was made from old newspapers and this material was used so as to promote use of organic material that decomposes rather than the polythene bags that do not decompose. The old newspapers are also found to be cheaper than polythene bags i.e. a kilogram of newspaper is 2000Ushs compared to the Ushs 6000 of the rolls of polythene. The advantages of potting plants include;

- Ease in transplanting i.e. a plant is carried as a whole and put into a dug hole thus avoiding damage of roots
- ❖ There are higher survival chances for the potted seedlings in the main garden
- Potting also reduces the rate at diseases spread among the plants, since there is also limited contact between them because the spacing between potting bags as compared to those in a nursery bed.
- Potting of plants also ensures proper utilization of seeds since they a not wasted during planting i.e. one seed is planted per bag.
- Potting also makes it easy to tell the number of seedlings as a plant is counted per bag
- It is easier to market and transport potted seedlings then those in nursery beds.

The disadvantages of potting seedlings include;

- Potting of plants consumes a lot of time
- It is very tiresome to pot seedlings
- Potting requires higher labour force compared to raising on a nursery bed.
- Buying potting material requires more money, making it expensive.
- Potted plants are bulky.

2,2,3 M& E framework development and validation workshops for ADEFO-MAP project

Development of the M&E framework was carried out in a two-day workshop at Eneku training village. The participants present for this activity included the SOCADIDO MEAL officers, M & E officers from TAC, TIP AND TERELEPAR, who are ADEFO core group members, ADEFO-MAP project staff and interns attached to the project, project coordinators from the various projects in SOCADIDO i.e. Eco restore, IRR, RGIL and R-WASH, and the DDC, Fr. Omaria Michael.

The key areas of interest for the workshop were;

- ❖ To understand the key concepts in M&E
- ❖ To develop a monitoring and evaluation framework for ADEFO-MAP project
- To develop a performance monitoring plan for ADEFO-MAP project.

During the course of the workshop, various activities were carried out such as; definition of terms used in M&E, educating participants on when monitoring and evaluation can be done, the various reasons as to why M&E is done were also shared, the logical framework was developed, project cycle was shared, development of a theory of change for the ADEFO-MAP project, development of an M&E framework, ranking of the influence of the core members of ADEFO using the pairwise ranking and finally the development of the performance monitoring plan for the project.

During the half day M&E framework validation workshop, the various members of both the broader and core group for ADEFO-MAP project were present, MEAL officers of SOCADIDO, ADEFO-MAP project staff and interns, other SOCADIDO project coordinators and the HR of SOCADIDO, representing the management.

The MEAL officer took participants through the developed M&E framework for ADEFO-MAP, the performance monitoring plan and all what was generated during the framework development. Participants commented, made suggestions and the necessary changes were made.

2.2.4 Preparation for the Caritas week

SOCADIDO under Caritas Soroti, being the hosts for the 12th caritas week had to engage in many activities so as to ensure that the activity turned out successful. All SOCADIDO staff and interns participated in the preparatory activities which included; collecting and burning of all rubbish within Eneku village, cleaning of all guest rooms, leveling of the compound, meetings to discuss progress of planned activities and dress code for the different days and then receiving on guests on their arrival.

2.2.5 The 12th Caritas week celebrations workshop

The five day workshop comprised of members from all the 18 dioceses of Caritas in Uganda, the Director Caritas Uganda, Msgr. Ndamira Francis, the acting president Caritas Uganda, Bishop Joseph Franzelli and all the invited guests and presenters.

The celebrations were based on the theme; "comfort my people, says the Lord" from Isaiah 40:1. Various activities took place such as daily morning masses, presentations from enterprise Uganda, UIRI, African power initiative on alternative energy, small scale industries and presentations from all branches of caritas in Uganda. We also had courtesy visits to; TEJU, Soroti University, Busitema University, Arapai campus, St. Francis School of the blind, mama Kevina bakery and rehabilitation centre and the project sites of Ecorestore project in Kumi district.

We also participated in works of charity like giving food stuff and cleaning equipment to the school of the blind, providing sugar, salt and soap to the sick in Soroti main hospital and cleaning of the Soroti regional referral hospital. We also had entertainment such as aerobics in the evenings, entertainment from various singers, dancers and comedians.

2.2.6 ADEFO-MAP project meetings

This meetings were carried out occasionally by the project members and the coordinator. People from sectors such as procurement and ICT were present. The activities carried out included; communication from the project coordinator, members of management, communication from the different project district coordinators, sharing of challenges and gaps and the way forward.

2.2.7 Making of quarterly report and plan

A report for the year's first quarter activities was made for the ADEFO-MAP project, which include, activities carried out, those not carried out and the reasons why, financial report, challenges and the way forward. The report was then fed into the reporting template of the donors.

A plan for the activities of the second quarter was also made, in line with the activities in the gantt chart of the project. This was to help coordinators know what to be done next, what was needed and the time needed to implement the activities.

2.2.8 Planting of seeds

Seeds of different varieties were planted at the SOCADIDO organic demonstration site and bishop's farm. Equipment used include; hoes, strings, wire mesh, tape measure and seeds.

Seeds planted include; carrots at a spacing of 20cm between furrows at a depth of 2cm, beans at a spacing of 45cm*20cm, cucumber, watermelon and pumpkins at a spacing of 1m*1m.

2.2.9 Transplanting of seedlings

All the seedlings raised in the nursery beds were transplanted into the organic demonstration site. Transplanted seedlings included; tomatoes in a zigzag method on a spacing of 60cm*45cm, green pepper on a spacing of 60cm*45cm, egg plants on a spacing of 90cm*60cm and onions on a spacing of 40cm*20cm. Onions were as well transplanting in a sack mount at a spacing of 15cm*10cm.

During transplanting, compost was poured into the hole made before putting in the seedlings so as to ensure faster and healthy growth of plants.

3.0.0 Layering, grafting and budding of plants.

I was trained on budding, grafting and layering of plants by my field supervisors. We budded oranges using lemon plant as the rootstalk and the Valencia as the scion and made a T-cut on the rootstalk for insertion of the bud. I also grafted mango seedlings using the cleft and V-shape method and layering of the ever green plant using both ground and air method. All the seedlings used were at least 30cm above the ground.

A disinfected razor blade was used for dissecting and cutting of the root stalk and scion. Transparent polythene was used for tying the parts together.

Meetings with D-TWGs of Kapelebyong and Soroti

Two meetings were held with the D-TWGs of Kapelebyong and Soroti, at their district offices respectively. This was held so as to share the first quarter's report with the ADEFO members as planned in the project write-up. The main reason for that was to keep the members updated on the progress of the project and to get feedback from the members.

Honey processing.

This was carried out from the Eneku honey refinery located at the SOCADIDO organic demonstration site. Activities carried out included;

- ❖ Testing for moisture and sugar content in the honey using a refractometer (honey tester). The recommended moisture content is 17%-20% while the sugar content should be between 80-86%.
- Weighing of the honey using a weighing scale to determine its mass
- Sieving of the honey in combs using a honey tray
- Pouring of the pure honey into the honey drums as storage tanks

- ❖ Pouring honey into the processing tanks so as to settle and eliminate air bubbles within the honey.
- Packaging of the honey into containers of various quantities and branding them.

CHAPTER THREE

3.0.1 OUT COME OF THE TRAINING

During the training below are the impacts of the attachment:

Atmosphere: the working atmosphere was friendly in that interaction with other internees was easy and simple this increased on the interactive skills.

Work climate: It was stress free where by consultations on areas not understood was carried out and well explained for better understanding of the practice. Where equipment for working was inadequate, more would be procured when asked.

Mentoring situation: This was done on a daily basis since the daily activity log was to be filled, the field supervisors were very willing and ably took us through all the activities of our interests, they had sessions with us on our knowledge enhancement and guidelines on how to live a successful life both with people out and at work. I was also able to strengthen my spiritual life due to the continuous mentorship of the DDC and other staff.

The skills and qualifications gained from the attachment:

- Monitoring and evaluation skills
- . Computer skills, for example reporting. Data entry and analysis.
- Mobilization skills
- Socialization both the staff and the community members (extension)
- Marketing and value addition skills
- New agricultural technologies
- * Exposure to various offices and persons has built my professional communications.
- The internship built my professional network since it exposed me to various development stalk holders at project implementation area and stalk holder meetings.
- Skills on on-line personal study courses
- Motorcycle riding skills

The responsibilities undertaken are; carrying out a training to my colleagues on sack mould making and hay making, mobilizing farmers and ADEFO members for meetings and the feedback from the farmers and other members had to be delivered to the field coordinator and responsibility of forwarding requests from other internship students to the management.

The influence of the attachment for the career plans is that with the aid of the skills and knowledge gained during the attachment. I will be able manage an agricultural business well, properly write a

proposal and implement. The attachment has as well given me guiding light on the courses to take so as to improve my expertise.

The attachment activities are correlating with the ones in the classrooms to a great extent for example the agribusiness management and project planning and management activities relate with the ones in the class room.

CHAPTER FOUR

3.0.2 CONCLUSION

All intended to empower the communities in Teso sub region to attain sustainable socio- economic development for a peaceful and harmonious living, my internship with the organization also encouraged me to explore and develop my skills in extension, agricultural development, marketing and value addition.

This was as a result of all staff that were willing to share their knowledge and skills so as to strengthen my carrier and also built connections for me.

3.0.3 RECOMMENDATIONS

The organization should increase on the number of equipment for use at the demonstration sites such as hoes, pangas and wheelbarrows for efficient work.

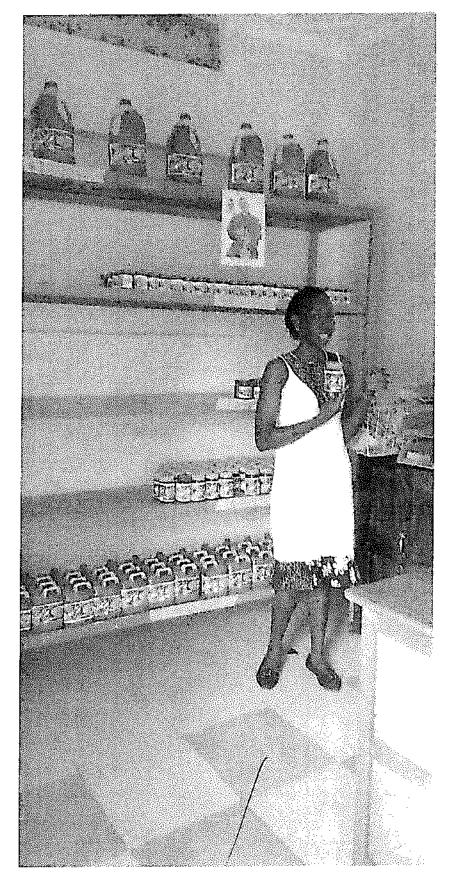
The organization should also improve on the activities carried out at the demonstration site such as irrigation, modern farming techniques so as to improve people's perception of what the organization does in the field outside. The improved implementation of activities at the demonstration site may also be a good source of income to the organization when used as a study centre for visitors.

I also recommend Busitema University to carry out regular follow ups of all students during internship so that all are motivated to work harder and achieve all the set objectives.

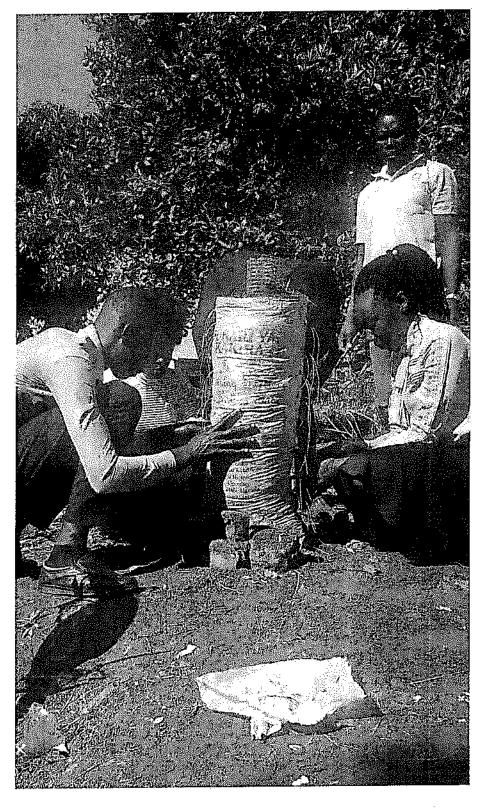
3.0.4 APPENDICES



Appendix 1. Planting of carrot seeds in the prepared furrows



Appendix 2: Explaining the process of honey processing and honey products to suppliers at Eneku Honey Refinery



Appendix 3. Transplanting of onion seedlings in a sack mould at the Socadido demonstration site



Appendix 4. A meeting with farmers of Odokomit, Arapai Sub County during their weekly Savings

3.0.7 INTERNSHIP WORKPLAN AT SOCADIDO FROM $28^{\rm TH}$ FEBRUARY, 2022 TO $6^{\rm TH}$ MAY, 2022.

DATE	ACTIVITY	VENUE	PERSON RESPONSIBLE
28 TH FEBRUARY TO 1 ST MARCH, 2022	 ORIENTATION MANAGEMENT OF BANANA PLANTATION END OF MONTH GENERAL MEETING 	SOCADIDO BISHOP'S RESIDENCE	HRM MADAM ACIMO RUTH
7 TH MARCH TO 11 TH MARCH, 2022	MAKING COMPOST ADEFO-MAP PROJECT INTRODUCTION	BISHOP'S RESIDENCE AWALIWAL	MR. ELWOKU PIUSMR. ABWOT .R. MARTIN
14 TH MARCH TO 18 TH MARCH, 2022	 MANAGEMENT OF NURSERY BEDS TRANSPLANTING TOMATO SEEDLINGS DATA ENTRY OF BENEFICIARIES 	BISHOP'S RESIDENCE SOCADIDO	 MADAM ACIMO RUTH MR. OYOOIT GODFREY
21 ST MARCH TO 25 TH MARCH,2022	 NURSEY BED ESTABLISHMENT, TOMATO POTTING AND MANAGEMENT MEETING WITH SUPERVISORS 	SOCADIDO ORGANIC DEMONSTRATION SITE	 MR. ELWOKU PIUS MR. OMODING JUSTIN MR. EDUPET COLLONS
28 TH MARCH TO 1 ST MARCH, 2022	 M&E FRAMEWORK DEVELOPMENT WORKSHOP PREPARATIONS FOR CARITAS WEEK 	• ENEKU VILLAGE	• MR. ABWOT .M. RICHARD
4 TH APRIL TO 10 TH APRIL, 2022	CARITAS WEEK CELEBRATIONS	• ENEKU VILLAGE	MR. ABWOT ,M. RICHARD

11 TH APRIL TO 14 TH APRIL,2022	 DATA ENTRY FOR MAP BENEFICIARIES NURSERY BED MANAGEMENT 	ADEFO SECRETARIAT SOCADIDO DEMO SITE	MRS. AWICI SARAH MR. AISU TOM PETER
19 TH APRIL TO 22 ND APRIL, 2022	 MAKING QUARTERLY REPORT AND PLAN LAND PREPARATION AND TRANSPLANTING 	 ADEFO SECRETARIAT SOCADIDO DEMO SITE 	• MR. AISU TÖM
25 TH APRIL TO 29 TH APRIL, 2022	 MEETING WITH D- TWGS AND C-TWG TRANSPLANTING GREEN PEPPER TRAINING ON HONEY PROCESSING 	 KAPELEBYONG & SOROTI SOCADIDO DEMO SITE 	• MR. AISU TOM
2 ND MAY TO 6 TH MAY, 2022	 HAY AND SILLAGE MAKING UNDERSTANDING PROCUREMENT PROCEDURES 	 SOCADIDO DEMO SITE PROCUREMENT OFFICE 	 MR. EKELLOT VALENTINE PROCUREMENT OFFICER