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BUSITEMA UNIVERSITY ARAPAI CAMPUS

FACULTY OF AGRICULTURE AND ANIMAL SCIENCES

DEPARTMENT OF AGRI BUSSINESS AND EXTENSION.



REPORT TITLE : AREPORT ON INDUSTRIAL TRAINING.

EMPOLYERS NAME : SOROTI CATHOLIC DISOCES INTERGRATED DEVELOPMENT ORGANISATION.

LOCATION PLOT 27, SERERE ROAD, SOROTI CITY.

DATE OF THE REPORT : EROM 28TH. FEBRUARY TO 6TH. MAY 2022.

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TO BE SUMMITTED TO THE DEPARTMENT OF AGRI BUSSINESS AND EXTENSION IN PARTIAL FULFILLMENT FOR THE AWARD OF DIPLOMA IN CROP PRODUCTION AND MANAGEMENT.

DATE OF SUBMISSION. 18/5/2022.....SIGNATURE. Akellofiona



DECLARATION

I **AKELLO FIONA** declare that this document is entirely the work of my hands, with true information and it has never been submitted to any Agricultural institute for any award of any academic document.

Signature..... *Akello Fiona*

Date..... *18th / 5 / 2022*

ACADEMIC SUPERVISOR

Name.....

Signature.....

FIELD SUPERVISOR

Name..... *Asu Tom Peter*

Signature..... *[Signature]* *18/5/2022*

HUMAN RESOURCE MANAGER

Name..... *Edul Mathias Tom*

Signature..... *[Signature]*



PROGRAM MANAGER

Name..... *Lwaleko Daniel*

Signature..... *[Signature]*



DEDICATION

Dedication of this report goes to my super stars Mr.Olupot Richard, Mother; Arionget Susan Brothers and Sister for supporting me Physically, Mentally, and financially in all aspects of life and during the time of conducting my Industrial Training to see that my work is completed successfully.

Also , I dedicate this report to my Academic supervisor; Prof.Olila and my Field supervisor Ms. Acimo Ruth ,The Human Resource Manager SOCADIDO and to all the University lecturers for their great advice they gave and not forgetting all the Staff of SOCADIDO for supporting me mentally and for their kind hospitality and tireless support enriched to me.

I congratulate all my fellow friends who have been with me and those who communicated with me throughout my Industrial Training, giving me all kind of support and advice for the success of my training.



ACKNOWLEDGEMENT.

I greatly acknowledge my sincere thanks to the Almighty God who has protected me through the training period. Then, I extend my gratitude to the DDC, The program Manager, The Human Resource Manager, The project coordinators and all the staff for accepting me to do my industrial training in their organization and for providing me with comfortable and convenient environment during the training, and to the various people that have supported me Financially, Academically, Morally, and Spiritually during my stay at SOCADIDO

I also wish to extend my sincere gratitude and appreciation to my parents, Relatives and Friends who supported me during the time of Industrial Training

I also acknowledge my course mates who co-operated with me during the Training and many other people who contributed directly and indirectly during the process of organizing this Industrial Training field work report offering tireless guidance, support and expertise despite all the responsibilities you had.

May God bless and reward you all abundantly for the kindness and sympathy towards me during the Training.

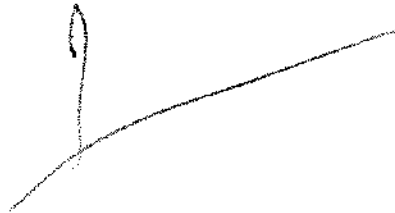
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LIST OF ABBREVIATIONS.

SOCADIDO; Soroti catholic diocese integrated development organization

DRR: Disaster Risk Reduction.

CCA: Climate Change Adaptation.

AGRID: Agricultural Development for Enhanced Livelihoods and Stability.

BINS: Business and income security.

REG NO: registration number

IT: industrial training

DCP: Diploma in crop production and management

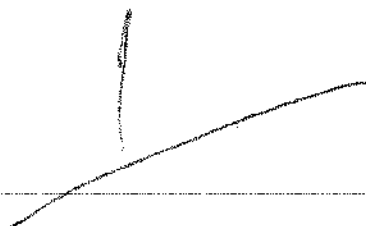
WASH: Water sanitation and hygiene

HRM: Human resource manager

e.g.: for example

PM: Program manager.

RGIL Responsible Governance of investment in land



LIST OF TABLES AND FIGURES

Table 1. Showing the number of students accepted for industrial training.

Table 2. showing names of students grouped according to their respective vegetable crops grown.

Table 3. showing the number of plots marked, according to their sizes and crops planted.

Table 4 showing recommended spacing for the crops.

Figure 1: SOCADIDO structure

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ABSTRACT

The Industrial Training exercise was held at Soroti catholic diocese integrated development organization for a period of 10 weeks, (28TH February to 6TH May 2022). The Main Objective was to acquire practical skills in the Field and to relate the Theoretical Knowledge gained in Class to the Field practical situations/ sessions.

This Industrial Training report contains the Description of Industrial Training, Background of Industrial Training, Objectives of the field study to increase the levels of basic education, Implementation strategy and improvement on my practical skills.

The report consists of Background, the structure of the organization and activities that were carried out while conducting industrial training at SOCADIDO. Major activities that I got involved in during the IT period include digging of water retention ditches on banana plantation, pruning banana plants, mulching the plantation, weeding around the banana plants, making of compost manure, establishment of nursery beds, monitoring of nursery beds, charity work, field work, office work and data entry. During my attachment, I acquired knowledge and skills like; management of banana plantation, Discussing problems with community members which improved on my communication skills, Monitoring and evaluation, Code of conduct while at work, Relationship with other staff members', time management, writing of minutes skills, raising of nursery bed etc. In addition to the above, the report also has the challenges encountered while carrying out field work for example .long distance from the place of residence to the organization. It also includes the correlation of field work to classroom knowledge. There is also conclusion where I emphasized on my important points in the report including strengths. The strength includes the skills I gained for example communication skills, data entry, and mobilization skills. The report also covers various Recommendations also included for SOCADIDO, Busitema University and the Students at large as ways forward in order to have better Trainings in the future. Lastly, the report contains Appendices which shows various tables dictating important information, Photos taken during the training and References that can back up my report.

CHAPTER ONE: INTRODUCTION

1.0 Background of SOCADIDO

Soroti Catholic Diocese Integrated Development Organization (SOCADIDO) is a sister organization of the Uganda Association of Caritas Uganda, member of Caritas Internationalis herein referred to as "Caritas-Soroti". It is a Christian based organization established in 1981 and duly registered as a National NGO under the corporate trustees Act, CAP.165 of the Registered Trustees of Soroti Catholic Diocese (T.37940). It is overseen by a well-constituted board of governance, secretariat and community based structures across Teso Sub-Region. As one of the 19 Caritas Diocese in Uganda, It is the development arm of Soroti Diocese and seeks to contribute to Uganda National Development Plan efforts through Diocesan development projects. The organization is member of Eastern Arch Diocesan Development Network (EADEN) and NGO network in Eastern Uganda covering the current 10 districts and one city of Teso sub region also known as East Kyoga, namely; Amuria, Bukedea, Kaberamaido, Katakwi, Kumi, Kalaki, Kapelebyong, Soroti, Ngora, Serere and Soroti City.

SOCADIDO's strategy to realising its Vision is rights and need based. It implements its program through an integrated and collaborative approach using community-based structures. Among these include farmer groups which always doubles as the VSLA groups comprising of household representatives (household heads and their spouses) and youth groups. Similar to this is a marketing associations, Model farmers, Seed Banking Committees (SBC), , Community Activists, Community Based Monitors (CBM), Water User Committees (WUC), Community Peace Promoters, Human rights promoters, Early Warning Monitors (EWMs), Disaster Risk Reduction Committees (DRRC). Further to these, include District Disaster Management Committee (DDMC), Parish Environmental Committees, Clan Leaders, Religious Leaders, Local Artisans, Community Based Trainers (CBT), Gender Action and Learning Systems (GALS) and Bonga Support Team.

To realise sustainable impact, SOCADIDO plans to target vulnerable women and men, youths, Orphans and Vulnerable Children (OVCs), persons with disability, elderly, persons living with HIV/AIDS, among others as its social impact group in its programs.