



**ORGANISATIONAL CULTURE AND PERFORMANCE OF ACCOUNTING
INFORMATION SYSTEMS IN PALLISA DISTRICT LOCAL GOVERNMENT**

BY

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APPROVAL

APPROVAL

This is to certify that this research report has been written by **AJAMBO MALISAERA** on topic **“organizational culture and performance of accounting information system in PDLG”** under my supervision and is now ready for submission to the Department of Economics and Management, Faculty of Management Sciences as a partial fulfillment of the requirement for the award of a Bachelor’s degree in Business Administration of Busitema University.

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DEDICATION

I warmly dedicate this research work to my beloved father Mr. Baraza Colonerous Obale and my mother Mrs. Nabakooza Robinah, plus my siblings for their financial, moral and spiritual support rendered to me during this demanding time of the study, plus the sacrifice and patience they exhibited towards me during my time of study. God bless you!

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TABLE OF CONTENTS

DECLARATION	i
APPROVAL.....	ii
DEDICATION	iii
ACKNOWLEDGEMENT	iv
TABLE OF CONTENTS	v
LIST OF TABLES	viii
LIST OF FIGURES.....	ix
LIST OF ACRONYMS.....	x
ABSTRACT	xi
CHAPTER ONE	1
INTRODUCTION.....	1
1.0 Introduction	1
1.2 Problem statement.....	3
1.3 Purpose of the study.....	4
1.4 Research Objectives.....	4
1.5 Research hypothesis.....	5
1.6.0 Scope of the study	5
1.6.1 Content scope.....	5
1.6.2 Geographical Scope.....	5
1.6.3 Time Scope.....	5
1.7 Significance of the study	6
1.9 Definition of key Terms	7
CHAPTER TWO.....	8
2.1 Theoretical review.....	8
2.2 Empirical Literature Review.....	9
2.2.1 Involvement and Performance of Accounting Information System.....	9
2.2.2 Adaptability and Performance of Accounting Information System.....	10
2.2.3 Mission and Performance of Accounting Information System	11
CHAPTER THREE.....	13

RESEARCH METHODOLOGY	13
3.0 Introductions.....	13
3.1 Research Design	13
3.2 Study population	13
3.3 Sample size and sampling techniques	13
3.3.1 Sample size.....	13
3.4 Sampling techniques	14
3.5 Type of data.....	14
3.5.1 Primary data	14
3.5.2 Secondary data.	14
3.6 Data collection instruments and Methods	15
3.7 Data Collection Methods.....	15
3.8 Data Analysis plan.	15
3.9 Data analysis methods.	15
3.11 Ethical consideration.	16
CHAPTER FOUR.	18
DATA ANALYSIS, PRESENTATION AND INTERPRETATION OF FINDINGS.	18
4.0 Introduction.	18
4.2 Demographic Information.	18
4.2.1 Gender of Respondents.	18
4.2.2 Age bracket of the respondents.	19
4.2.3 Education background.....	19
4.2.4 Departments worked in the organization.	20
4.3.1 Involvement and performance of accounting information systems.	21
4.3.2 Adaptability and performance of accounting information systems.	21
4.3.3 Mission and performance of accounting information systems.....	21
4.4 Regression Analysis.	22
4.4.1 Involvement and performance of accounting information systems	22
4.4.2 Adaptability and performance of accounting information systems	23
4.4.3 Mission and performance of accounting information systems.....	24
CHAPTER FIVE.....	25

DISCUSSION OF FINDINGS, CONCLUSION AND RECOMMENDATIONS	25
5.0. Introduction.....	25
5.1.0 Discussion of the Study Findings.....	25
5.1.1 Involvement and performance of accounting information systems.....	25
5.1.2 Adaptability and performance of accounting information systems.....	26
5.1.3 Mission and performance of accounting information systems.....	26
5.2. Conclusion.....	27
5.3 Recommendations.....	28
5.4. Limitations of the study.....	28
5.5. Areas of Further Research.....	29
References	30
Appendix i: Questionnaire	35
Appendix ii: work plan.....	42
Appendix iii: Research budget	43
Appendix iv: Morgan and Krejcie.....	44
Appendix v: Introductory letter.....	45

LIST OF TABLES

Table3.1showing sampling frame	14
Table3. 1Showing reliability and Validity of results	16
Table4.1.1.Showing gender of respondents.	18
Table 4.2Showing age bracket of the respondents.....	19
Table 4.3 Showing the education background.....	19
Table 4.4 Showing departments worked in the Organization.....	20
Table 4.5 Showing Person's correlation analysis	21
Table 4.6Showing Involvement and performance of accounting information systems.....	22
Table 4.7 Showing Adaptability and performance of accounting information systems.....	23
Table 4.8 Showing Mission and performance of accounting information system	24

LIST OF FIGURES

The Figure 1 shows the relationship between organization culture and accounting information system of Pallisa district local government 6

LIST OF ACRONYMS

AIS	Accounting Information System
OC	Organizational Culture
PDLG	Pallisa District Local Government
GoU	Government of Uganda
MoFEP	Ministry of Finance, Planning and Economic Development
FY	Financial year
MSME	Micro small & medium enterprises
SPSS	Statistical package for social sciences
OC	Organizational Culture

ABSTRACT

The study was about the effect of organizational culture and performance of accounting information system of Pallisa District Local Government. The study was guided by the following objectives;(i) to examine how involvement impact the performance of accounting information system in PDLG.(ii) To assess how adaptability impacts the performance of accounting information system in PDLG and (iii) to establish how a mission affects the performance of accounting information system in PDLG. Literature was reviewed from different related authors and scholars; related literature was reviewed about the topic of the study by different scholars in line with organizational culture and performance of AIS. The study applied a cross sectional research design and quantitative approach. Data was collected from a study population of 50 and sample size of 44respondents which was considered from the finance department, administration department, works department, production department and health department as guided by Krejcie and Morgan's table. Data was collected using close ended questionnaires and analysis of data was done using statistical package for social sciences from which frequency tables, descriptive statistics, reliability, validity, correlation and regression results were obtained.

CHAPTER ONE

INTRODUCTION

1.0 Introduction

This chapter presented the introduction, background of the study, the statement of the problem, purpose of the study, research objectives, research questions, and scope of the study, the significance of the study, the conceptual framework and definitions.

1.1 Background of the study.

In the modern world, accounting information system is an essential instrument in the hands of the managers attempting to maintain a competitive advantage amongst the rapid improvement of technology, raised awareness, and demanding requirements from clients and organization owners(Kamanga & Alexandra, 2019). Accounting information system (AIS) refers to tools and systems design for the collection and display of accounting information so that accountants and executives make informed decisions(Monteiro & Cepêda, 2021). AIS significantly improve the organization's performance, quality, relevant and useful in the decision-making process (Septriadi et al, 2020).

Globally, (Trabulsi, 2018) indicated that performance of the AIS was characterized by massive accounting fraud in developed Countries especially the United States of America (U S A) where rapid change of technology in terms of accounting software and reports had declined. Despite the efforts by the government to develop the use of information technology such as training the users, proving computer hardwares and computer softwares to aid government institutions in performing their jobs using the AIS such as computerized accounting (Ayabei 2020).

In Africa, according to (Alaoma et al., 2020), the challenges encountered with use of AIS were storing, processing, retrieving and disseminating the organizational information to the users.

In sub-Saharan Africa, most organizations in Nigeria were facing a challenge of incomplete records, lack in control of finance, staff inexperience, poor power supply and AIS was only useful when appropriate factors were put in place and operated harmoniously. The inefficiency use of accounting information system affected the financial decisions of owners-managers of the

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[_Table/links/60215fb492851c4ed55b6bd8/Sample-Size-Determination-Using-Krejcie-and-Morgan-Table.pdf](#)

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