

# CORPORATE GOVERNANCE AND FINAN CIAL PERFORMANCE OF SMALL AND MEDIUM ENTERPRISES IN UGANDA A CASE STUDY OF NAMUTUMBA TOWN COUNCIL

# KIBUMBA JONATHAN BU/UP/2020/2374

# A RESEARCH REPORT SUBMITTED TO THE FACULTY OF MANAGEMENT SCIENCE INPARTIAL FULFILMENT OF REQUIREMENTS FOR THE AWARD OF A BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION (ACCOUNTING) AT BUSITEMA UNIVERSITY

# **DECLARATION**

I **KIBUMBA JONATHAN** do ratify that this research report is my own work which has never been submitted for examination in this university for academic qualification.

Student Name:	KIBUMBA JONATHAN
Registration No:	BU/UP/2020/2374
Signature	
Date	

# APPROVAL

This report is submitted to Busitema University as a partial fulfillment for the award of Bachelors of Business Administration in Accounting and Finance with my approval as the internal supervisor.

Mr. Emojong Ronald
Signature
Date

#### **DEDICATION**

I warmly dedicate this report to my beloved parents Mr. and Mrs. Kibumba, my brother and sisters, my dearest grand Byampola Christopher and all my classmates most especially Kyobe Jonathan, Musoke Maitham and Namanya Annita for the support and encouragement.

#### ACKNOWLEDGEMENTS

Work of this nature can only be accomplished with support and guidance. I therefore wish to extend my sincere gratitude and appreciation to my supervisor Mr. Emojong Ronald whose devotion time and corrections for improvement at different stages of my research made this work better than I would have managed on my own. I cannot forget to acknowledge the inspiration from my Father Kibumba Jonathan and mother Byampola Margaret. It was because of their encouragement that I decided to enroll for this course. And to my classmates and my friends Auma Neili, Amali Brenda, Bichekwa Julius and Sanyu Jovia Havisham that have been instrumental in one way or the other for my academic progress. I thank my respondents in advance for the time they will take to share regarding my study questions and to all well-wishers and my friends who support me spiritually, morally and financially. Be blessed.

# TABLE OF CONTENTS

DECLARATION	i
APPROVAL	. ii
DEDICATION	iii
ACKNOWLEDGEMENT	iv
LIST OF TABLESv	⁄iii
LIST OF FIGURES	ix
LIST OF ACROYMNS	. X
TABLE OF CONTENTS	. v
ABSTRACTv	⁄iii
CHAPTER ONE: INTRODUCTION	
1.0 Introduction	. 1
1.1 Background of the study	. 1
1.2 Problem statement	. 3
1.3 Objectives of the study	. 4
1.3.1 General objective	. 4
1.3.2 Specific objectives	. 4
1.4 Research questions	. 4
1.5 Scope of the study	. 5
1.5.1 Geographical scope	. 5
1.5.2 Time scope	. 5
1.5.3 Content scope	. 5
1.6 Significance of the study	. 5
1.7 Conceptual framework	. 5

# CHAPTER TWO: LITERATURE REVIEW

2.1 Introduction	8
2.2 Theoretical review	8
2.2.1 The relationship between Firm size and financial performance	9
2.2.2 Relationship between Firm age on financial performance	10
2.2.3 Relationship between Firm growth and financial performance	12
CHAPTER THREE: RESEARCH METHODOLOGY	
3.1 Introduction	15
3.2 Research design.	15
3.5 Sample design	16
3.6 Sampling method	16
3.7 Type of data	16
3.8 Data collection procedure	17
3.9 Data Analysis Techniques and Methods	17
3.10 Ethical Considerations	18
CHAPTER FOUR	
DATA ANALYSIS AND PRESENTATION OF FINDINGS	
4.0 Introduction	20
4.1 Response rate	20
4.2 Demographic information	20
4.2.1 Gender of the respondents	21
4.2.2 Education level	22
A PIE CHART SHOWING EDUCATION LEVEL ATTAINMENT	22
4.2.3 Occupation Ranking	23
4.3 The findings on the relationship between the study variables	24
4.3.1 Correlation analysis	24

4.4 Regression analysis	24
4.4.1 The relationship between firm size and financial performance	25
4.4.2 The relationship between firm age and financial performance	26
4.4.3 The relationship between firm growth and financial performance	27
CHAPTER FIVE: DISCUSSION OF FINDINGS, SUMMARY, CONCULSION	
AND RECOMMENDATIONS	
5.1.1 The relationship between firm size and financial performance	28
5.1.2 The relationship between firm age and financial performance	28
REFERENCES	33
APPENDIX 1	44
APPENDIX 2	49
APPENDIX 3	50

# LIST OF TABLES

Table 3.1: Showing the Departments, Population and Sample size of the Study	. 16
Table 4.1 Occupation Ranking	. 23
Table 4.2 Pearson's Correlation Analysis	. 24
Table: 4.5 Firm Size and Financial Performance of SMEs	. 25
Table: 4.6 Firm Age and Financial Performance of SMEs	. 26
Table: 4.7 Firm Growth and Financial Performance of SMEs	. 27

# LIST OF FIGURES

Figure 1: Shows the Conceptual Framework	6
Figure 2A Barograph Showing Gender Composition	21
Figure 3A Pie Chart Showing Education Level Attainment	22

#### LIST OF ACROYMNS

SMEs Small and Medium Enterprise

ROA Return on Assets

ROI Return on Investments

NTC Namutumba Town Council

ICT Information and Communication Technology

GDP Gross Domestic Product

CGPI Cumulative Grade Point Index

#### **ABSTRACT**

This study examined the effect of corporate governance on financial performance. The study was guided by the following objectives notably; to establish the relationship between firm size and financial performance; to establish the relationship between firm age and financial performance and to establish the relationship between firm growth and financial performance. The study used a cross sectional research design, and a quantitative approach. Data was collected from 40 businesses as a target population consisting of financial services, wholesale and retail shops, ICT, stationary shops, agriculture and drug shops. Data were collected with the aid of closed ended questionnaire and analyzed using Statistical Packages for Social Sciences. Frequency tables, descriptive statistics (mean and standard deviation), reliability, validity, correlation, and regression results were obtained using SPSS v20. The study findings revealed that there is a positive and a significant effect of firm size on financial performance, firm age on financial performance, and firm growth on financial performance. To ensure improvement in the financial performance of Small and Medium Enterprises, the study recommended that managers in SMEs should identify and assess potential risks to the business, both internal and external by implementing risk mitigation strategies and contingency plans. This would also equip them with the ability to analyze complex situations and effectively utilize available resources to solve eminent problems. Finally, the research concludes that among the studded variables of which all have got a positive significance, more is realized in firm size and firm age compared to firm growth therefore more efforts are needed in the identified areas by SMEs.

#### **CHAPTER ONE**

#### INTRODUCTION

#### 1.0 Introduction

This chapter consists of the background to the study, statement of the problem, objectives of the study, research questions, and scope of the study, conceptual framework and significance of the study

#### 1.1 Background of the Study

According to (Fatihudin & Mochklas, 2018), financial performance is the achievement of the company's financial goals or a certain period covering the collection and allocation of finance measured by capital adequacy, liquidity, solvency, efficiency, leverage and profitability.

According to studies, the SMEs contribute to about 51% of the GDP and about 57% of the employment in the high-income countries such as Canada, Britain, and USA among other developed countries. On the other hand, in the low-income countries, SMEs have contributed to about 20% of their GDP and employment and such countries may include Liberia, Mali, Chad, Burundi, Sudan, Somalia among others (Eton et al., 2021). According to (Thu & Xuan, 2023), despite the SMEs large contribution to the economy, they have always faced great difficulties in their financial performance due to their restricted access to resources.

According to (Tajer et al., 2022) the biggest factor hindering financial performance of small enterprises has been lack of adequate finance, limited credit, in addition rapid technological changes affect their production. New laws, regulations and high interest rates are amidst the numerous challenges that hinder small enterprises from experiencing increased financial performance. This is best put forward by Antony (2012) stated that small enterprises development is hindered by a interplay of many factors such as lack of managerial skills, limited equipment and technology, regulatory issues and inability to access international markets greatly hampers the financial performance of small enterprises. According to Simon (2018), this consistently leaves small enterprises